



## **Workplace Safety and Health Awards 2026**

### **WSH Awards for Supervisors**

### **Application Guidelines**

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## **About the WSH Awards for Supervisors**

This Award recognises supervisors who demonstrate care for their workers by improving the safety and health performance in their workplaces.

## Criteria

The criteria below represent the minimum conditions required to qualify for the award. Fulfilling them will not automatically result in an award.

The Award Panel will select award recipients based on their ranked WSH performance and achievements, and all decisions are final. In addition, the Award Panel reserves the right to confer only one award on companies with multiple but identical applications, unless outcomes or achievements cited vary.

### **Qualifying Period: 1 January 2025 to 31 December 2025**

#### **The applicant must meet the following conditions:**

1. No accident that has caused death or permanent disablement to workers under the nominated supervisor's care.
2. No breach<sup>1</sup> of WSH matters in areas under the nominated supervisor's charge.

#### **The nominated supervisor must:**

3. Demonstrate strong commitment to:
  - Taking care of workers;
  - Contributing to improvements the company's WSH performance; and
  - Actively supporting workers' well-being.
4. Be a Singaporean, Permanent Resident, S Pass, or Work Permit holder.
5. Have worked for at least two (2) years in the company as a supervisor, overseeing a team of at least five (5) workers.
6. Perform a junior supervisory role, instead of managerial role.
7. Have attended at least one (1) [WSH course](#) at the supervisory level during the qualifying period.
8. Not have received the WSH Award for Supervisors in the past five (5) years.

Note: Companies nominating more than one supervisor are to submit separate applications for each of them. Nominated supervisors who are registered WSH Officers should consider applying for the WSH Officer Awards instead.

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<sup>1</sup> Includes Stop Work Order, Business Under Surveillance Programme, more than two composition fines (or fines exceeding \$4,000) including health-related offences from MOM Occupational Safety and Health Division, demerit points and WSH-related investigations, conviction or prosecution (including pending cases) with regard to workplace and labour matters under the [Workplace Safety and Health Act and Employment Act](#). Excludes COVID-19 related matters.

## Evaluation

The following associations will first evaluate and shortlist their respective industry-specific applications:

- Association of Singapore Marine and Offshore Energy Industries (ASMI)\*
- Container Depot and Logistics Association (Singapore) (CDAS) and Singapore Logistics Association (SLA)
- Singapore Manufacturing Federation (SMF)
- The Singapore Contractors Association Ltd (SCAL)

All other applications will be evaluated by the WSH Council.

\*Applicants from the marine industry are to submit their applications to ASMI.

## Interview

Shortlisted applicants will be required to attend an interview conducted by the respective association's panel of judges. The interview sessions will take place between May and June 2026.

## Nomination by Associations

Each industry association will shortlist and nominate up to three (3) applications, for further evaluation to receive the WSH Award at the national platform.

## Disqualification

An application may be disqualified if any of the following occurs **before** the announcement of results in **September 2026**:

- a) A workplace accident resulting in a/ an:
  - Fatal accident;
  - Major injury accident;
  - Dangerous Occurrence (DO); and/ or
  - Infringement of legislation under MOM's purview.
- b) The application contains inaccurate, false or misleading supporting documents, records or data, or if there is adverse reporting in the media pertaining to the applicant's WSH performance.
- c) An applicant withdraws or amends its WSH Incident Report and/ or an ongoing work injury claim during the period of application. An investigation will be conducted before the application can continue to be considered.

## Application Process



Before submitting an application, please ensure all [eligibility criteria](#) are met and prepare the following:

[Part 1](#): Company's Details

[Part 2](#): Supervisor's Details

[Part 3](#): Evidence-Based Assessment

[Part 4](#): Details of WSH Training Courses, Seminars, and Workshops

## Application Submission

We are currently transitioning to a new application portal. Access to this portal will be available via the [WSH Awards webpage](#).

## Important Dates

Qualifying Period:	1 January 2025 – 31 December 2025
Application Submission Deadline:	31 March 2026
(with all supporting documents submitted)	
Awards Ceremony:	September 2026 (TBA)

## Part 1: Company's Details

Company name	(The same company name will be printed on the trophy or certificate)
<u>Unique Entity Number (UEN)</u>	
Company address	
<u>SSIC Code</u>	(Visit <a href="http://www.bizfile.gov.sg">www.bizfile.gov.sg</a> to retrieve)
Industry	<ul style="list-style-type: none"> <li><input type="radio"/> Accommodation &amp; Food Service Activities</li> <li><input type="radio"/> Administrative &amp; Support Service Activities</li> <li><input type="radio"/> Chemical</li> <li><input type="radio"/> Construction</li> <li><input type="radio"/> Health &amp; Social Services</li> <li><input type="radio"/> Manufacturing</li> <li><input type="radio"/> Marine</li> <li><input type="radio"/> Professional, Scientific &amp; Technical Activities</li> <li><input type="radio"/> Real Estate Activities</li> <li><input type="radio"/> Transportation &amp; Storage</li> <li><input type="radio"/> Wholesale &amp; Retail Trade</li> <li><input type="radio"/> Others: _____</li> </ul>
Primary work activity	
Please select the association that is most relevant to your industry, so that your application will be routed to it for evaluation.	<ul style="list-style-type: none"> <li><input type="radio"/> Association of Singapore Marine and Offshore Energy Industries</li> <li><input type="radio"/> Container Depot and Logistics Association (Singapore) and Singapore Logistics Association</li> <li><input type="radio"/> Singapore Manufacturing Federation</li> <li><input type="radio"/> The Singapore Contractors Association Ltd</li> <li><input type="radio"/> WSH Council (for any other industries)</li> </ul>
Is your company an SME <sup>2</sup> ?	<input type="checkbox"/> Yes <input type="checkbox"/> No
<u>Total workforce</u>	

<sup>2</sup> Definition of an SME: 1) Must have 30% local ownership; AND 2) Either group employment <200 employees; OR group annual sales turnover <\$100 million.

**Contact Persons' Details**

Contact Person	Salutation: Name: Designation: Contact Number: Email Address:
Alternative Contact Person	Salutation: Name: Designation: Contact Number: Email Address:

**Senior Management's Details**

*(Note: The application outcome will be sent to the Senior Management and Contact Persons listed above.)*

Senior Management	Salutation: Name: Designation: Contact Number: Email Address:
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**Acknowledgment**

By submitting this form as part of my application for the WSH Awards,

- I acknowledge that the decision of the Award Panel is final, and appeals will not be considered.
- I agree to be bound by the Award Panel's decision, which is made at their sole discretion based on the established criteria and judging guidelines.

## Part 2: Supervisor's Details

Salutation	
Full name as per NRIC/ FIN/ WP	
Company name	<i>(The same company name will be printed on the trophy or certificate)</i>
Designation	
Business contact number	
Business email address	
Date of employment with current company	
Brief description of job duties	
Number of workers supervised	
Please state the year(s) that the supervisor had previously applied for this Award.	<i>(Indicate "NA" if this is the first application)</i>

## Part 3: Evidence-Based Assessment

### a) Written Application

Please answer the following questions and submit all supporting documents.

The submission should adhere to the following specifications:

- Font: Arial, size 11
- Line spacing: 1.5
- Maximum length: Five (5) pages

#### **Commitment to Care for Workers**

1. Describe how the supervisor had encouraged workers to take ownership of their safety and health. Cite at least one (1) example.
2. Describe how the supervisor ensured a safe and healthy work environment. Cite at least one (1) example where the supervisor had identified health and safety risks in the workplace and the recommended interventions to address these risks.
3. Describe how the supervisor communicated safety and health messages to workers. Cite at least one (1) example where the supervisor's good working relationship with workers was exhibited.
4. Describe how the supervisor encouraged positive safety behaviours at the workplace. Cite at least one (1) example where the supervisor rewarded or recognised workers for good safety behaviour.

#### **Commitment to Improving Company's WSH Performance**

5. Describe the supervisor's contributions to improving the company's WSH performance. Cite examples of initiative(s) that the supervisor had proposed and at least one (1) initiative that was successfully implemented. The example(s) must elaborate on the WSH results achieved due to the supervisor's proposed initiative(s) (e.g., number of workers who benefitted from the initiative).
6. Detail the supervisor's achievements over the past three years, from 2023 to 2025.

#### **Overall Assessment**

7. Explain why the supervisor should be considered for this award. The response must include how the supervisor went beyond his/ her scope of work and responsibilities, legislative requirements and/ or company's WSH policies.

## **b) Video Introduction**

The supervisor is required to submit a short video, covering the following:

1. Personal Introduction
  - Overview of supervisory experience
  - Current role and responsibilities
2. Safety Leadership
  - Highlight safety initiatives implemented
  - Share how he/ she had promoted a safety culture among the team
3. Key Achievements
  - Share specific examples of improved safety metrics or practices under his/ her supervision
  - Describe any innovative approaches to WSH he/ she had introduced
4. Motivation
  - Explain why he/ she wishes to be considered for the WSH Award for Supervisors
  - Share how this award aligns with his/ her commitment to WSH

### **Technical Specifications**

- Duration: Not exceeding two (2) minutes
- Resolution: Minimum 720p (1280x720)
- Format: Any standard video format (e.g., MP4, AVI, MOV)

### **Submission Process**

1. Upload the video to a video hosting platform (e.g., YouTube, Vimeo).
2. Set the video privacy settings to “unlisted” or “public”.
3. Include the hyperlink in the application form.

### **Important Notes**

- The video is an additional component in the assessment of the application.
- Applicants and nominated supervisors are advised to maintain a clear, concise, and professional presentation throughout the video.
- Please ensure the video remains accessible until end September 2026.

## Part 4: Details of WSH Training Courses, Seminars, and Workshops

Complete the table and submit the respective evidence and certificates.

**Total number of courses:** \_\_\_\_\_

Safety and health training courses, seminars and workshops attended by the supervisor during the qualifying period.

Note: Please list at least one [WSH course](#) at the supervisory level.

S/N	Name of Course/ Seminar/ Workshop	Organiser/ Training Provider	Start Date of Course (DD-MM-YYYY)	Course Duration (Hours)

Note: Applicants are to add more rows to capture all training records during the qualifying period, where applicable.

## Terms and Conditions

**By submitting an application, the applicant is deemed to have read and understood the terms and conditions.**

- All applications must be fully completed and submitted via the WSH Council's online platform by the submission deadline. Late, incomplete, mislaid and undelivered applications will not be considered, and the WSH Council shall not be responsible or liable for such applications.
- Applications submitted via email, postal or delivery services will not be accepted.
- The WSH Council reserves the right to reject any application without explanation or notice.
- The WSH Council reserves the right to disqualify any application not accompanied by the appropriate or correct supporting documents or any application deemed to be inaccurate, false, or misleading.
- Applicants are deemed to have given consent for their details to be shared with third parties, inclusive but not limited to, judges, representatives of the respective industry associations, and appointed vendors.
- Applicants will be notified of the outcome via email by end August 2026. The WSH Council's decision shall be final.
- Award recipients will be officially announced during the Awards ceremony in September 2026.
- The WSH Council will produce a media and publicity campaign highlighting the Awards, Award categories and recipients. All recipients consent to the WSH Council's exclusive right, including through its appointed vendors acting on its behalf, to use submitted content, images, and videos for the promotion of the Awards. In addition, all recipients consent to their exemplary WSH management systems and initiatives being featured in media materials. Select recipients may be approached to speak at WSH-related events organised by the WSH Council and/ or its partners.
- All recipients grant the WSH Council the exclusive right to use and reproduce their names, trademarks, and company logos for pre-event, onsite and post-event marketing of the Awards.
- The WSH Council reserves the right to amend these terms, the judging panel, the Awards, and/ or the Awards ceremony at its own discretion, at any time, and without notice.